

CORPORATE OFFICE (Pension Section)
5th Floor, Bharat Sanchar Bhawan, N. Delhi
[Phone: 23715155, Fax: 23734051]
E-mail: sspdgmeestt@gmail.com



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Circular

No.40-06/2011-Pen.(B)(Pt.)

Dated: 17.08.2016

To

All Heads of Telecom Circles/Telecom District/Regions/
Projects/Telecom Stores/Telecom Factories & Other Administrative Offices
Bharat Sanchar Nigam Limited

Subject: Revision of pension of BSNL pensioners/family pensioners, who retired prior to 10.06.2013 by allowing the benefit of merger of 50% DA/DR with Basic Pay/Pension, effectively amounting to 78.2% DA/DR for the purpose of fitment - Instruction for utilization of Proforma.

Sir,

Instructions for revision of pension of BSNL pensioners/family pensioners, who retired prior to 10.06.2013 by allowing the benefit of merger of 50% DA/DR with Basic Pay/Pension, effectively amounting to 78.2% DA/DR for the purpose of fitment has been issued vide DoT O.M. No.40-13/2013-Pen.(T) dated 18.07.2016 forwarded vide this office circular of even no. dated 26.7.2016.

2. In order to facilitate consolidation of pension/family pension of BSNL IDA pensioners/family pensioners and forward the same to concerned CCA, all the Administrative Offices of BSNL are requested to utilize the proformas prescribed in the Annexures to DoT letter no. 40-17/2008-Pen(T)-Vol.III dated 15.3.2011 circulated vide this letter no. 4-6/2011-Pen(B) dated 4.4.2011. Copies of these Annexures with sight modifications are enclosed herewith.

3. While calculating the pay notionally in case of BSNL IDA pensioners/family pensioners, who retired between 01.01.2007 and 09.06.2013 as per the principle mentioned in para 4(b) of DoT OM dated 18.7.2016, it may be ensured to grant notional increment @ 3% of the existing basic pay for fixation of pay on promotion with effect from 01.01.2007, as clarified vide this office letter no. 1-05/2015-PAT(BSNL) dated 4.4.2016, in case the same is not granted earlier.

4. Accordingly, the pension/family pension of BSNL IDA pensioners/family pensioners may be consolidated and sent to the concerned CCA at the earliest in order to enable the pensioner get the benefit revision by 31.12.2016.

Yours faithfully,

(Sheo Shankar Prasad)

Deputy General Manager (Estt.)

Enclosures: Modified Annexure I to V

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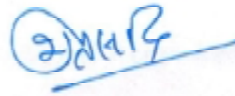
1. PPS to CMD, BSNL.
2. PPS to Dir(HR)/Dir(Enterprise)/Director(CFA)/Dir(CM)/Dir(F), BSNL Board.
3. All Executive Directors, BSNL.
4. DDG(Estt.), DoT for information.
5. All PGMs/Sr. GMs/GMs in BSNL CO.
6. Addl.GMs(A)/(Pers)/(BW)/(Elect.)/(Arch.)/(SEA)/(EF)/(CA), BSNL CO.
7. AGM(R&P)/(EF)/(CSS)/(SEA)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV)/(Civil)/(A&E)/(TF), BSNL CO.
8. DM(Pay Bill)/(Cash)/(L&A), BSNL CO.
9. General Secretary, BSNLEU/NFTE.
10. DM(OL), BSNL CO for providing Hindi version.
11. Guard File.

Annexure - I

Pay scales in BSNL

| Pay scale | Pre-revised | Revised |
|-----------|----------------|-------------|
| NE-1 | 4000-120-5800 | 7760-13320 |
| NE-2 | 4060-125-5935 | 7840-14700 |
| NE-3 | 4100-125-5975 | 7900-14880 |
| NE-4 | 4250-130-6200 | 8150-15340 |
| NE-5 | 4550-140-6650 | 8700-16840 |
| NE-6 | 4720-150-6970 | 9020-17430 |
| NE-7 | 5700-160-8100 | 10900-20400 |
| NE-8 | 6550-185-9325 | 12520-23440 |
| NE-9 | 7100-200-10100 | 13600-25420 |
| NE-10 | 7800-225-11175 | 14900-27850 |
| NE-11 | 8570-245-12245 | 16370-30630 |

| Executive | | |
|-----------|-----------------|-------------|
| E1A | 9850-250-14600 | 16400-40500 |
| E2A | 11875-300-17275 | 20600-46500 |
| E3 | 13000-350-18250 | 24900-50500 |
| E4 | 14500-350-18700 | 29100-54500 |
| E5 | 16000-400-20800 | 32900-58000 |
| E6 | 17500-400-22300 | 36600-62000 |
| E7 | 18500-450-23900 | 43200-66000 |
| E9 | 23750-600-28550 | 62000-80000 |



Annexure- II

Form of intimation by the Pension Disbursing Authority to the CCA and Concerned Communication Accounts Officer regarding consolidation of pension in terms of Department of Telecom Office Memorandum No.40-13/2008-Pen.(T) dated 18.07.2016.

1. Name of the IDA Pensioner/Family Pensioner:
2. PPO No.:
3. Date of Birth/age:
4. Date of retirement/Death (in case of family pension):
5. Savings Bank Account No.:
6. Name of the Bank/Paying Branch:
7. Bank Code No.:
8. Computation of consolidated IDA pension/family pension:
Pension/*Family Pension/*Family Pension (at enhanced rate)

| Pension | | Family Pension/Enhanced Family Pension | |
|---------|--|--|---|
| (A) | Existing basic pension (inclusive of commuted portion) | (A) | Existing basic Family Pension/Enhanced family pension |
| (B) | Dearness Relief up to 78.2% of Basic Pension | (B) | Dearness Relief upto 78.2% of Basic Family Pension |
| (C) | 30% of (A)+(B) above | (C) | 30% of (A)+(B) above |
| (D) | Consolidated Pension (A+B+C) | (D) | Consolidated Family Pension (A+B+C) |

Note:

- (a) The final revision of IDA pension in respect of pensioners of BSNL will be done by the CCA & Accounts Officer concerned.
- (b) The final revision of IDA Family Pension will also be done by the CCA & Accounts Officer concerned.

(*If not applicable draw a line across)

9. Whether consolidated IDA pension/family pension is final or allowed as immediate relief.
10. Remarks, if any.

SIGNATURE OF PENSION DISBURSING AUTHORITY

CCA concerned
Ministry of Communications & I.T.
Department of Telecommunications

Concerned Communications
Accounts Officer

F.No. _____
Department of Telecommunications
(Pension Section)
DOT Cell _____

(PENSION CALCULATION SHEET)

Revision of Pension of Pre-2007 BSNL Pensioners/Family Pensioners

1. Name of the pensioner with former Designation:
2. P.P.O. No. :
3. Category of pension (Supn./VR) :
4. Date of Birth of pensioner :
5. Date of Commencement of pension :
6. Existing Basic Pension :
7. IDA Pay Scale (Pre-revised) :
8. IDA Pay Scale (Revised) :
9. Consolidated pension effective from
01-01-2007 (subject to provisions of
Para 4 of O.M. dated 15.03.2011 & 18/7/2016):
10. Amount of commuted portion :
11. Reduced rate of pension (Sl.No.8-9)
after revision :

Revised Family Pension payable in case of death after retirement

- (a) Relationship with pensioner
- (b) Date of Birth of spouse
- (c) Higher rate: Rs..... Upto.....
- (d) Normal rate: Rs..... From..... onwards

Note: Admissibility of normal & higher rate of family pension, if applicable, may be confirmed by pension Disbursing Authority (PDA).

(Signature with Seal)
Pension Sanctioning Authority

Note: Table Showing DR (IDA pattern) w.e.f. 01-04-2007 and additional quantum of pension to old pensioners/family pensioners shall be attached alongwith revised authority of PPO for convenience of Pension Disbursing Authority.

F.No. _____
Department of Telecommunications
(Pension Section)
DOT Cell _____

(PENSION CALCULATION SHEET)

Revision of Pension of Pre-2007 BSNL Pensioners/Family Pensioners in case of death in service

1. Name of the pensioner with former Designation:
2. P.P.O. No. :
3. Date of death in service :
4. Relation of family pensioner with deceased employee :
5. Name and/Date of Birth of spouse/
Family pensioner :
6. Consolidated family pension payable :
(subject to fitment weightage/lower and
Upper ceiling of family pension as per OM
dated 15/3/2011 & 18/7/2016)
(a) Higher rate: Rs..... Upto.....
(b) Normal rate: Rs..... From..... onwards

Note: Admissibility of normal & higher rate of family pension, if applicable, may be confirmed by Pension Disbursing Authority (PDA).

(Signature with Seal)
Pension Sanctioning Authority

Note: Table Showing DR (IDA pattern) w.e.f. 01-04-2007 and additional quantum of pension to old pensioners/family pensioners shall be attached alongwith revised authority of PPO for convenience of Pension Disbursing Authority.

IDA RATES FROM 1-1-2007

| | | | | | |
|--------|-------|--------|-------|---------|---------|
| Jan-07 | 0.0% | Feb-10 | 30.9% | Jun-13 | 74.9% |
| Feb-07 | 0.0% | Mar-10 | 30.9% | Jul-13 | 78.90% |
| Mar-07 | 0.0% | Apr-10 | 34.8% | Aug-13 | 78.90% |
| Apr-07 | 0.8% | May-10 | 34.8% | Sep-13 | 78.90% |
| May-07 | 0.8% | Jun-10 | 34.8% | Oct-13 | 85.50% |
| Jun-07 | 0.8% | Jul-10 | 35.1% | Nov-13 | 85.50% |
| Jul-07 | 1.3% | Aug-10 | 35.1% | Dec-13 | 85.50% |
| Aug-07 | 1.3% | Sep-10 | 35.1% | Jan-14 | 90.50% |
| Sep-07 | 1.3% | Oct-10 | 39.8% | Feb-14 | 90.50% |
| Oct-07 | 4.2% | Nov-10 | 39.8% | Mar-14 | 90.50% |
| Nov-07 | 4.2% | Dec-10 | 39.8% | Apr-14 | 88.40% |
| Dec-07 | 4.2% | Jan-11 | 43.0% | May-14 | 88.40% |
| Jan-08 | 5.8% | Feb-11 | 43.0% | Jun-14 | 88.40% |
| Feb-08 | 5.8% | Mar-11 | 43.0% | Jul-14 | 91.30% |
| Mar-08 | 5.8% | Apr-11 | 47.2% | Aug-14 | 91.30% |
| Apr-08 | 6.3% | May-11 | 47.2% | Sep-14 | 91.30% |
| May-08 | 6.3% | Jun-11 | 47.2% | Oct-14 | 98.10% |
| Jun-08 | 6.3% | Jul-11 | 47.2% | Nov-14 | 98.10% |
| Jul-08 | 9.2% | Aug-11 | 47.2% | Dec-14 | 98.10% |
| Aug-08 | 9.2% | Sep-11 | 47.2% | Jan-15 | 100.30% |
| Sep-08 | 9.2% | Oct-11 | 52.0% | Feb-15 | 100.30% |
| Oct-08 | 12.9% | Nov-11 | 52.0% | Mar-15 | 100.30% |
| Nov-08 | 12.9% | Dec-11 | 52.0% | Apr-15 | 100.50% |
| Dec-08 | 12.9% | Jan-12 | 56.7% | May-15 | 100.50% |
| Jan-09 | 16.6% | Feb-12 | 56.7% | Jun-15 | 100.50% |
| Feb-09 | 16.6% | Mar-12 | 56.7% | Jul-15 | 102.60% |
| Mar-09 | 16.6% | Apr-12 | 56.7% | Aug-15 | 102.60% |
| Apr-09 | 16.9% | May-12 | 56.7% | Sep-15 | 102.60% |
| May-09 | 16.9% | Jun-12 | 56.7% | Oct-15 | 107.90% |
| Jun-09 | 16.9% | Jul-12 | 61.5% | Nov-15 | 107.90% |
| Jul-09 | 18.5% | Aug-12 | 61.5% | Dec-15 | 107.90% |
| Aug-09 | 18.5% | Sep-12 | 61.5% | Jan-16 | 112.40% |
| Sep-09 | 18.5% | Oct-12 | 67.3% | Feb-16 | 112.40% |
| Oct-09 | 25.3% | Nov-12 | 67.3% | Mar-16 | 112.40% |
| Nov-09 | 25.3% | Dec-12 | 67.3% | Apr-16 | 112.40% |
| Dec-09 | 25.3% | Jan-13 | 71.5% | May-16 | 112.40% |
| Jan-10 | 30.9% | Feb-13 | 71.5% | Jun-16 | 112.40% |
| | | Mar-13 | 71.5% | Jul-16 | 114.80% |
| | | Apr-13 | 74.9% | Aug-16 | 114.80% |
| | | May-13 | 74.9% | Sept-16 | 114.80% |